

Role description for a County/Area Youth Commissioner



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Role Description

Title: County/Area Youth Commissioner

Outline: As a member of the County/Area Leadership Team the County/Area Youth Commissioner works in partnership with the County/Area Commissioner and Chairperson of the County/Area Executive Committee. The role is to ensure that young people from 6 – 25 years are involved and engaged in every decision that shapes their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

Length of Appointment: 3 years (suggested)

Responsible to: County/Area Commissioner

Responsible for: County/Area Youth Forum (or similar) Lead, Deputy County/Area Youth Commissioner(s) (if appointed)

Main Contacts: Young people within their County/Area, County/Area Commissioner, County/Area Youth Forum Lead, Deputy County/Area Youth Commissioners, Deputy County/Area Commissioners, District Commissioners, Assistant County/Area Commissioners, County/Area Chairperson, members of the County/Area Executive Committee and its sub-committees, District Youth Commissioner and other County/Area Youth Commissioners.

Appointment Requirements: Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies). During the five months of Provisional Appointment the relevant *Getting Started* modules must be completed. A Wood Badge must be completed during the Appointment, and ongoing safeguarding and safety training must be completed

Examples of Main Tasks

Aim

- Champion, encourage and lead the work to ensure that, by 2018, scouting in the County/Area is shaped by young people in partnership with adults. This will be achieved by working in partnership and collaboration and with the County/Area Commissioner, County/Area Chairperson, District Commissioners and County/Area Team

Supporting youth-shaped Scouting in the Programme

- Visit District Meetings to talk and inspire young people about youth-shaped Scouting and what is happening within their County.
- Support Districts to provide local youth engagement opportunities including forums
- Champion and promote youth leadership at all levels within Groups and Sections (Young Leaders, Sixers & Seconders, Patrol Leaders & Assistant Patrol Leaders etc.)

Examples of Main Tasks

Developing Young People

- Work with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping Scouting.
- Provide support to 18-25 year old members on Executive Committees.
- Increase the role and participation of young people in the leadership and management of the County/Area.

Embedding Young People in Local Decision Making

- Work with all members of the County/Area to ensure that the views of young people are represented in decision making.
- Encourage the creation and greater participation in meaningful Youth Forums
- Appoint, support and manage a Youth Forum Lead.
- Ensure that recommendations from the Youth Forum to the County/Area Executive Committee and County/AreaTeam are considered and appropriately implemented and that an effective method to provide feedback on outcomes to the Youth Forum is in place.

Wider Networking

- Establish a robust method of communicating with the County/Area Commissioner and young people within the County/Area.
- Work as a key part of the County/Area Leadership Team contributing and taking an active part in the delivery of the County Development Plan.
- Work with the District Youth Commissioners to develop youth-shaped Scouting within the County, providing feedback to adults and young people.
- Work with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in national training and conference opportunities (often virtual).

Other Tasks Agreed with the County/Area Commissioner

Person Specification

Age

- 18-25 years old E

Skills required:

- Ability to lead teams E
- Excellent written and communication skills E
- Be computer literate E
- Be a self motivator and be able to motivate others positively E
- Able to work well in meetings E
- Excellent presenting and facilitating skills E
- Ability to work and engage with young people aged 6 – 25 E
- Ability to work and engage with adult members E
- Be articulate E
- Ability to speak publicly E
- Ability to be persuasive E
- Ability to work within predefined limits (for examples timescales and budgets) E
- Ability to accept and positively respond to responsibility E

Knowledge and experience:

- An understanding of The Scout Association's Structure and procedures D
- Previous experience of youth involvement/participation D

Qualities required:

- Accept the policies and rules of The Scout Association E
- Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform E
- Accept and promote Scouting's fundamentals and the implementation of the youth programme E
- Have time available, amongst other commitments to commit to the workload E
- Ability to meet deadlines E
- Be in a position to travel within the County/Area as required E
- A willingness to promote the agreed, viewpoints rather than perpetuate personal views E

Benefits to you:

- Employability skills
- Management experience
- Strategic thinking
- Key volunteer for a national not-for-profit organisation
- Build confidence
- Training available if required